

PART SEVEN

SUMMARY AND SYNTHESIS OF CONCEPTS, PROCESSES, MODELS, AND PRACTICES

CONTENTS OF PART SEVEN AND HOW THEY FIT INTO THIS BOOK AND THE MD/OD PROJECT

Module 7 consists of Chapter Eighteen. Because all of the parts (chapters' topics) have been covered, the major concepts, models, processes, and practices can be now interrelated into a whole. The whole shows how they can all be used either together or in sequence, each helping to maximize the effectiveness with which all the others are used. It combines two portions of essentially one model. The first portion describes how major concepts, processes, and models all fit together, how they can be used together, and implications of their integration for several major aspects or functions of management. The second portion shows how about seventy additional management gurus' concepts relate to the first model. Two additional models in the chapter interrelate many other models presented throughout the book.

SUPERIOR-SUBORDINATES DISCUSSION, OD APPLICATION, AND TEAM-BUILDING SESSIONS

Immediately following the end of Chapter Eighteen are the usual recommendations for OD consultants or facilitators to use when conducting this module's series of superior-subordinates discussion, OD application, and team-building sessions.

